## City of Tampa 457(b) Deferred Comp Plan

What makes the Florida League of Cities 457 plan different?





## You might be wondering, what things set our plan above the rest?

- We operate our plan from as a not-for-profit trust the FMPTF (Florida Municipal Pension Trust Fund – this allows us to keep our fees and costs low
- We have lots of 3<sup>rd</sup> parties in our plan that allow for multiple levels of **oversight**
- We have mostly Vanguard Investments in our plan high in quality and low in fees
- We do **not** make commissions on your investments this helps minimize conflicts of interest
- We are big on transparency in being one of Florida's lowest fee retirement plan providers, we have nothing to hide
- We want to enable you as the participant by educating you on retirement planning principles
- Studies show this **retirement plan education** sets you up for success for the rest of your life and helps you make informed decisions
- Our service model is designed to answer your questions and requests within 24 hours –
  usually by the end of business that day our group email and call-in are as follows:
  retirement@flcities.com or 1-888-945-7401