

CITY OF FORT MEADE
GENERAL EMPLOYEES' RETIREMENT PLAN

SECTION 112.664, FLORIDA STATUTES COMPLIANCE
DETERMINED AS OF THE
OCTOBER 1, 2024 VALUATION DATE



July 7, 2025

Ms. Laura Underhill
Senior Financial Analyst

Re: City of Fort Meade General Employees' Retirement Plan
Section 112.664, Florida Statutes Compliance

Dear Laura:

Please find enclosed the annual disclosures that satisfy the October 1, 2024 financial reporting requirements made under Section 112.664.

Our office will submit this information electronically to the Department of Management Services. However, it is important for you to be aware that this report must also be made available on the Plan or Plan Sponsor's website, if such website exists. A deadline for this website publication is not made clear in the law.

In addition to the enclosed report, the Plan or Plan Sponsor's website must provide a link to the Division of Retirement's Actuarial Summary Fact Sheet for the Plan, and also report the previous five years' assumed and actual rates of return, along with their respective asset allocations. The Board should contact its Investment Consultant for this information.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), Florida Statutes, the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), Florida Statutes, and Rule 60T-1.0035, Florida Administrative Code.

Respectfully submitted,

Foster & Foster, Inc.



Douglas H. Lozen, EA, MAAA
Enrolled Actuary #23-7778

Enclosures

When reviewing the following schedules, please note the following:

- 1) The purpose of producing this report is solely to satisfy the requirements set forth by Section 112.664, Florida Statutes, and is mandatory for every Florida public pension fund, excluding the Florida Retirement System (FRS).
- 2) None of the schedules shown have any impact on the funding requirements of the Plan. These schedules are for statutory compliance purposes only.
- 3) In the schedules that follow, the columns labeled “ACTUAL” represent the final recorded GASB 67/68 results. The columns labeled “HYPOTHETICAL” illustrate what the results would have been if different assumptions were used.
- 4) It is our opinion that the Plan’s actual assumptions utilized in the October 1, 2024 Actuarial Valuation Report, as adopted by the Board of Trustees, are reasonable individually and in the aggregate, and represent our best estimate of future Plan experience.
- 5) The “Number of Years Expected Benefit Payments Sustained” calculated in Section II: Asset Sustainability should not be interpreted as the number of years the Plan has left until it is insolvent. This calculation is required by 112.664, Florida Statutes, but the numeric result is irrelevant, since in its calculation we are to assume there will be no further contributions to the Fund. As long as the Actuarially Determined Contribution is made each year the Plan will never become insolvent.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY
FISCAL YEAR SEPTEMBER 30, 2024

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>
Discount Rate:	6.50%	4.50%
<u>Total Pension Liability</u>		
Service Cost	183,295	290,077
Interest	437,955	381,610
Changes of Benefit Terms	-	-
Experience Gains/Losses	51,009	17,969
Changes of Assumptions	-	-
Benefit Payments	(362,693)	(362,693)
Net Change in Total Pension Liability	309,566	326,963
Total Pension Liability - Beginning	6,735,828	8,371,495
Total Pension Liability - Ending (a)	<u>\$ 7,045,394</u>	<u>\$ 8,698,458</u>
<u>Plan Fiduciary Net Position</u>		
Contributions - Employer	277,998	277,998
Net Investment Income	1,049,982	1,049,982
Benefit Payments	(362,693)	(362,693)
Administrative Expense	(25,859)	(25,859)
Net Change in Plan Fiduciary Net Position	939,428	939,428
Plan Fiduciary Net Position - Beginning	5,410,842	5,410,842
Plan Fiduciary Net Position - Ending (b)	<u>\$ 6,350,270</u>	<u>\$ 6,350,270</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 695,124</u>	<u>\$ 2,348,188</u>

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 1
Plan Assumptions: Investment Rate of Return = 6.50%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2024	6,261,366	-	383,815	-	394,515	6,272,066
2025	6,272,066	-	420,468	-	394,019	6,245,617
2026	6,245,617	-	438,040	-	391,729	6,199,306
2027	6,199,306	-	463,046	-	387,906	6,124,166
2028	6,124,166	-	467,648	-	382,872	6,039,390
2029	6,039,390	-	467,956	-	377,352	5,948,786
2030	5,948,786	-	463,892	-	371,595	5,856,489
2031	5,856,489	-	452,366	-	365,970	5,770,093
2032	5,770,093	-	446,226	-	360,554	5,684,421
2033	5,684,421	-	436,552	-	355,299	5,603,168
2034	5,603,168	-	434,968	-	350,069	5,518,269
2035	5,518,269	-	433,512	-	344,598	5,429,355
2036	5,429,355	-	432,013	-	338,868	5,336,210
2037	5,336,210	-	424,896	-	333,045	5,244,359
2038	5,244,359	-	424,061	-	327,101	5,147,399
2039	5,147,399	-	412,853	-	321,163	5,055,709
2040	5,055,709	-	398,258	-	315,678	4,973,129
2041	4,973,129	-	379,053	-	310,934	4,905,010
2042	4,905,010	-	367,799	-	306,872	4,844,083
2043	4,844,083	-	353,573	-	303,374	4,793,884
2044	4,793,884	-	338,991	-	300,585	4,755,478
2045	4,755,478	-	320,110	-	298,702	4,734,070
2046	4,734,070	-	303,693	-	297,845	4,728,222
2047	4,728,222	-	284,988	-	298,072	4,741,306
2048	4,741,306	-	267,212	-	299,501	4,773,595
2049	4,773,595	-	249,738	-	302,167	4,826,024
2050	4,826,024	-	232,918	-	306,122	4,899,228
2051	4,899,228	-	218,397	-	311,352	4,992,183
2052	4,992,183	-	205,418	-	317,816	5,104,581
2053	5,104,581	-	194,290	-	325,483	5,235,774
2054	5,235,774	-	182,941	-	334,380	5,387,213
2055	5,387,213	-	171,548	-	344,594	5,560,259
2056	5,560,259	-	160,769	-	356,192	5,755,682
2057	5,755,682	-	150,261	-	369,236	5,974,657
2058	5,974,657	-	140,594	-	383,783	6,217,846
2059	6,217,846	-	131,354	-	399,891	6,486,383
2060	6,486,383	-	121,849	-	417,655	6,782,189
2061	6,782,189	-	111,918	-	437,205	7,107,476
2062	7,107,476	-	102,537	-	458,653	7,463,592
2063	7,463,592	-	94,656	-	482,057	7,850,993
2064	7,850,993	-	86,359	-	507,508	8,272,142
2065	8,272,142	-	78,603	-	535,135	8,728,674
2066	8,728,674	-	71,389	-	565,044	9,222,329
2067	9,222,329	-	64,725	-	597,348	9,754,952
2068	9,754,952	-	58,612	-	632,167	10,328,507
2069	10,328,507	-	52,996	-	669,631	10,945,142
2070	10,945,142	-	47,865	-	709,879	11,607,156
2071	11,607,156	-	43,194	-	753,061	12,317,023
2072	12,317,023	-	38,962	-	799,340	13,077,401
2073	13,077,401	-	35,143	-	848,889	13,891,147

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 1
Plan Assumptions: Investment Rate of Return = 6.50%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2074	13,891,147	-	31,710	-	901,894	14,761,331
2075	14,761,331	-	28,632	-	958,556	15,691,255
2076	15,691,255	-	25,880	-	1,019,090	16,684,465
2077	16,684,465	-	23,418	-	1,083,729	17,744,776
2078	17,744,776	-	21,206	-	1,152,721	18,876,291
2079	18,876,291	-	19,208	-	1,226,335	20,083,418
2080	20,083,418	-	17,393	-	1,304,857	21,370,882
2081	21,370,882	-	15,734	-	1,388,596	22,743,744
2082	22,743,744	-	14,212	-	1,477,881	24,207,413
2083	24,207,413	-	12,806	-	1,573,066	25,767,673
2084	25,767,673	-	11,505	-	1,674,525	27,430,693
2085	27,430,693	-	10,298	-	1,782,660	29,203,055
2086	29,203,055	-	9,177	-	1,897,900	31,091,778
2087	31,091,778	-	8,135	-	2,020,701	33,104,344
2088	33,104,344	-	7,165	-	2,151,549	35,248,728
2089	35,248,728	-	6,265	-	2,290,964	37,533,427
2090	37,533,427	-	5,430	-	2,439,496	39,967,493
2091	39,967,493	-	4,660	-	2,597,736	42,560,569
2092	42,560,569	-	3,953	-	2,766,309	45,322,925
2093	45,322,925	-	3,313	-	2,945,882	48,265,494
2094	48,265,494	-	2,738	-	3,137,168	51,399,924
2095	51,399,924	-	2,230	-	3,340,923	54,738,617
2096	54,738,617	-	1,787	-	3,557,952	58,294,782
2097	58,294,782	-	1,407	-	3,789,115	62,082,490
2098	62,082,490	-	1,088	-	4,035,326	66,116,728
2099	66,116,728	-	826	-	4,297,560	70,413,462
2100	70,413,462	-	614	-	4,576,855	74,989,703
2101	74,989,703	-	447	-	4,874,316	79,863,572
2102	79,863,572	-	319	-	5,191,122	85,054,375
2103	85,054,375	-	222	-	5,528,527	90,582,680
2104	90,582,680	-	151	-	5,887,869	96,470,398
2105	96,470,398	-	100	-	6,270,573	102,740,871
2106	102,740,871	-	65	-	6,678,155	109,418,961
2107	109,418,961	-	41	-	7,112,231	116,531,151
2108	116,531,151	-	25	-	7,574,524	124,105,650
2109	124,105,650	-	15	-	8,066,867	132,172,502
2110	132,172,502	-	9	-	8,591,212	140,763,705
2111	140,763,705	-	5	-	9,149,641	149,913,341
2112	149,913,341	-	3	-	9,744,367	159,657,705
2113	159,657,705	-	1	-	10,377,751	170,035,455
2114	170,035,455	-	1	-	11,052,305	181,087,759
2115	181,087,759	-	-	-	11,770,704	192,858,463

Number of Years Expected Benefit Payments Sustained: 999.99

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 6.50% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 2
Hypothetical Assumptions: Investment Rate of Return = 4.50%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2024	6,261,366	-	383,815	-	273,126	6,150,677
2025	6,150,677	-	420,468	-	267,320	5,997,529
2026	5,997,529	-	438,040	-	260,033	5,819,522
2027	5,819,522	-	463,046	-	251,460	5,607,936
2028	5,607,936	-	467,648	-	241,835	5,382,123
2029	5,382,123	-	467,956	-	231,667	5,145,834
2030	5,145,834	-	463,892	-	221,125	4,903,067
2031	4,903,067	-	452,366	-	210,460	4,661,161
2032	4,661,161	-	446,226	-	199,712	4,414,647
2033	4,414,647	-	436,552	-	188,837	4,166,932
2034	4,166,932	-	434,968	-	177,725	3,909,689
2035	3,909,689	-	433,512	-	166,182	3,642,359
2036	3,642,359	-	432,013	-	154,186	3,364,532
2037	3,364,532	-	424,896	-	141,844	3,081,480
2038	3,081,480	-	424,061	-	129,125	2,786,544
2039	2,786,544	-	412,853	-	116,105	2,489,796
2040	2,489,796	-	398,258	-	103,080	2,194,618
2041	2,194,618	-	379,053	-	90,229	1,905,794
2042	1,905,794	-	367,799	-	77,485	1,615,480
2043	1,615,480	-	353,573	-	64,741	1,326,648
2044	1,326,648	-	338,991	-	52,072	1,039,729
2045	1,039,729	-	320,110	-	39,585	759,204
2046	759,204	-	303,693	-	27,331	482,842
2047	482,842	-	284,988	-	15,316	213,170
2048	213,170	-	267,212	-	-	-

Number of Years Expected Benefit Payments Sustained: 24.80

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 4.50% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2025

Valuation Date: 10/1/2024

	ACTUAL	HYPOTHETICAL
Investment Rate of Return:	6.50%	4.50%
Minimum Required Contribution (Fixed \$)	\$318,486	\$523,573
Minimum Required Contribution (% of Payroll)	12.7%	20.8%

ASSETS

Actuarial Value	6,001,372	6,001,372
Market Value	6,261,366	6,261,366

LIABILITIES

Present Value of Benefits		
Actives		
Retirement Benefits	3,578,318	5,643,094
Disability Benefits	286,032	429,775
Death Benefits	97,816	124,081
Vested Benefits	294,278	511,655
Service Retirees	3,071,574	3,530,871
Beneficiaries	93,510	107,007
Disability Retirees	354,077	421,258
Terminated Vested	668,905	876,532
Total:	8,444,510	11,644,273
Present Value of Future Salaries	21,943,796	25,625,186
Present Value of Future Total Normal Cost	189,915	303,435
Present Value of Future Normal Costs (Entry Age Normal)	1,621,594	3,141,554
Total Actuarial Accrued Liability (EAN)	6,822,916	8,502,719
Unfunded Actuarial Accrued Liability (UAAL)	821,544	2,501,347

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2025

	Valuation Date: 10/1/2024	
	ACTUAL	HYPOTHETICAL
Investment Rate of Return:	6.50%	4.50%
<u>PENSION COST</u>		
Normal Cost ¹	196,087	310,262
Administrative Expenses ¹	32,642	32,326
Payment Required To Amortize UAAL ¹	89,757	180,985
Minimum Required Contribution	\$318,486	\$523,573

¹ The asset values and liabilities include accumulated Share Plan Balances as of 9/30/2024.

¹ Contributions developed as of 10/1/2024 displayed above an interest adjustment to account for the timing of sponsor contributions.